

Location : *Ghana*

Duration : *December 2018 – March 2020*

Closing date : *19 December 2018*

About the project

I-Work (Improving work opportunities – relaying knowledge) project is a collaborative project that will create enhanced opportunities for young people in the Commonwealth, by building capacity in Technical and Vocation Education and Training (TVET) leaders and practitioners.

This project addresses the 'a fairer future' theme of the Commonwealth Summit with particular emphasis on promoting the interests of the 60% of the Commonwealth's population who are under 25. The objective of the project is to improve the employment prospects of young people, including those from disadvantaged backgrounds, by piloting and introducing new approaches to employer led skills development.

The focus is on four Official Development Aid (ODA) countries ie Ghana, India, Malaysia and South Africa, but will disseminate the lessons and practice innovation across the Commonwealth. It will focus on the TVET and apprenticeships sectors.

It will have three result areas which integrate work at system, institution and individual levels as follows:

Strand 1. Skills training centres implement more effective approaches to skills development which are employer led and more inclusive of disadvantaged groups;

Strand 2. Research, benchmark and provide technical assistance to improve the provision of apprenticeships in Ghana. Working with government TVET Authorities we will benchmark the current systems, identify areas for improvement and design, and deliver technical assistance projects to Improve Apprenticeships policy, management and delivery. These projects will aim to address challenges facings systems and skills gaps to improve apprenticeship provision and in-work learning;

Strand 3. We will support the dissemination of lessons and good practice with institutions and policy makers in each country to encourage wider take-up of the practices identified and encourage adoption of good practice. Regional and international forums will provide a platform to share challenges and form networks of leaders from across the participating countries. We will also make materials created available online that can be accessed by representatives from all Commonwealth nations.

About the role

We are seeking a National Apprenticeships Expert consultant to lead the technical input to **strand 2** of the above project and contribute to the dissemination of results in **strand 3**. The consultant will lead on the development of a self-assessment benchmarking tool for apprenticeship systems.

The role will also be responsible for the analysis of the benchmarking exercise results to support and facilitate local partners and advisory committees in formulating projects that can improve areas of their apprenticeship system.

Key responsibilities are:

- Support leading policy makers in Ghana to complete a self-assessment tool to allow countries to benchmark their apprenticeship systems against a global standard. You will consult with these stakeholders and conduct research to produce the self-assessment report;
- Design and facilitate a workshop for national experts to agree (based on the benchmarking) areas for development and the scope and design of Technical Assistance to be delivered;
- Lead on the delivery and management of the apprenticeship technical assistance activities that will be informed by the benchmarking
- The production of a final report which draws together lessons learned from your intervention that contributes to the International experts final report
- Share the results of your work at the international conference alongside country partners

Person Specification

Essential

The successful candidate will possess:

- In depth understanding of apprenticeship and TVET policies in Ghana and beyond;
- Proven ability to conduct impactful, insightful research allied to significant expertise in Skills Development and Technical and Vocational Education Technical Assistance;
- The ability to analyse the current policy landscape and work with stakeholders to design projects to improve the systems;
- Experience of working in the National TVET Sector and a strong understanding of the strategic implications of apprenticeship reform;
- Significant expertise and experience in working with a range of Vocational Education institutions, ideally both employers and training providers.
- Strong knowledge of a range of TVET initiatives and methodologies and be able to work with a diverse group of suggested partners as well as suggesting their own.

Desirable

University degree (Master's degree minimum) in social sciences, education and training, learning, employment, economics or related

To be evaluated by CV and at interview.

How to apply

If you are interested, please send the following:

- your CV tailored to the above requirements;
- a cover letter detailing your interest in the role and the key area of your experience and daily fee rate; to samuel.gyedu-brefo@gh.britishcouncil.org with the title **National Apprenticeship Expert**.

Please note, we can only respond to successful applicants and only within **10 working days** of the application deadline.